

November 2023

Dear Cumberland Crossing Resident,

It is time for us to express appreciation to all our hourly staff within resident-facing departments, whose efforts make Cumberland Crossing by OceanView such a desirable community in which to live. Whether performing personal services or working behind the scenes, each staff member does his or her part to enhance our lives and those of our neighbors.

As officers of the Resident Association, we ask you to consider making a generous donation to the OceanView Community Gift Fund. The proceeds of our May and November appeals are distributed in proportion to the number of hours an hourly resident-facing employee has worked during the preceding six months.

As a reminder, per Cumberland Crossing by OceanView policy, residents are asked NOT to give gratuities directly to Cumberland Crossing employees as they are not permitted to accept them.

Your contribution is purely voluntary. The average donation during our most recent appeal was about \$175.00. Please give generously, demonstrating how highly you value these employees at Cumberland Crossing by OceanView.

Please make your check payable to OceanView Community Council with Gift Fund referenced in the memo field, place it in the enclosed envelope, and leave it with one of the following by November 30<sup>th</sup>:

- Mary Cowan
- Linda Grant

If you have any questions or concerns, please call Mary Cowan at 207-829-3805.

Thank you for your generosity,

Ron Dillon                      - Chair

Sam Harding                    - Vice Chair

Linda Grant                    - Secretary

Mary Cowan                    - Treasurer

Sue Ball                        - At Large