

November 2024

Dear OceanView, Cumberland Crossing, Falmouth House, and Legacy Neighbors,

We come together twice a year to provide gifts expressing our gratitude to the many direct service, hourly employees who provide support, care, and services in our combined communities. Our financial acknowledgement of these employees, along with words of thanks, help to create the warm, inclusive community that is so beneficial to us all.

The Employee Gift Program has been a resounding success, thanks to your generosity. Here are two quotes from Thank You notes that were received last year.

- “It is wonderful to work in a community with such kindness.”
- “Thank you for your most gracious generosity.”

OceanView, Cumberland Crossing, Falmouth House, and Legacy have united as one community to recognize all of our direct service, hourly employees, including caregivers at Falmouth House and Legacy. The proceeds of our May and November appeals will be distributed in proportion to the number of hours a direct service, hourly employee has worked in the preceding six months. These donations are in



lieu of individual gratuities that are not permitted by OceanView policy.

Although your contribution is purely voluntary, we hope you will want to acknowledge the work that these employees do for each of us. This fall, an average gift of \$275 per household will allow us to reach our goal of providing generous gifts to approximately 152 direct service, hourly employees.

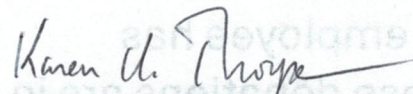
Please make your check payable to **OceanView Community Council**, write *Gift Fund* in the memo field, place it in the enclosed envelope, and leave it in one of the following locations by November 30:

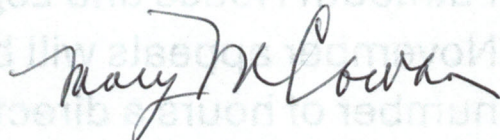
- At any of the Main Lodge Front Desks (OV, FH, LMC)
- In the black box in OceanView's Main Lodge vestibule
- Mary Morton Cowan (11 Periwinkle Drive) will collect contributions at Cumberland Crossing
- Add a stamp and return address to return via the United States Postal Service

Please join us in giving generously to the Fall 2024 Gift Fund,

Gratefully,

Your resident treasurers,

  
Karen U. Thorpe  
OceanView

  
Mary M. Cowan  
Cumberland Crossing